



**BYU**  
PATHWAY  
WORLDWIDE

# Established

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# Why did the Church create BYU-Pathway?

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“BYU-Pathway is an answer to my 50-year prayer that we could find an equitable way to serve the entire Church with the blessings of education.”

-Elder Jeffery R. Holland



And now, my beloved brethren, I have read these things that ye might know concerning the covenants of the Lord that he has covenanted with all the house of Israel—

2 Nephi 9:1–3

That he has spoken unto the Jews, by the mouth of his holy prophets, even from the beginning down, from generation to generation, until the time comes that they shall be restored to the true church and fold of God; when they shall be gathered home to the lands of their inheritance, and shall be established in all their lands of promise.

2 Nephi 9:1–3

# Established

Established means to have the gospel, the priesthood, local priesthood leaders, access to the temple, family, the ability to learn by study and by faith, the ability to support one's family, a future (including for one's children), safety, and hope.

It ultimately means that we live in an exalted state with Heavenly Father and His Son Jesus Christ.

Behold, my beloved brethren, I speak unto you these things that ye may rejoice, and lift up your heads forever, because of the blessings which the Lord God shall bestow upon your children.

2 Nephi 9:1–3

Thus saith the Lord: In an acceptable time have I heard thee, O isles of the sea, and in a day of salvation have I helped thee; and I will preserve thee, and give thee my servant for a covenant of the people, to establish the earth, to cause to inherit the desolate heritages;

That thou mayest say to the prisoners: Go forth; to them that sit in darkness: Show yourselves. They shall feed in the ways, and their pastures shall be in all high places.

1 Nephi 21:8–16 (Isaiah 49:8–16)

They shall not hunger nor thirst, neither shall the heat nor the sun smite them; for he that hath mercy on them shall lead them, even by the springs of water shall he guide them.

1 Nephi 21:8–16 (Isaiah 49:8–16)



And I will make all my mountains a way, and my highways shall be exalted.

And then, O house of Israel, behold, these shall come from far; and lo, these from the north and from the west; and these from the land of Sinim.

1 Nephi 21:8–16 (Isaiah 49:8–16)

Sing, O heavens; and be joyful, O earth; for the feet of those who are in the east shall be established; and break forth into singing, O mountains; for they shall be smitten no more; for the Lord hath comforted his people, and will have mercy upon his afflicted.

But, behold, Zion hath said: The Lord hath forsaken me, and my Lord hath forgotten me—but he will show that he hath not.

1 Nephi 21:8–16 (Isaiah 49:8–16)

For can a woman forget her sucking child, that she should not have compassion on the son of her womb? Yea, they may forget, yet will I not forget thee, O house of Israel.

Behold, I have graven thee upon the palms of my hands; thy walls are continually before me.

1 Nephi 21:8–16 (Isaiah 49:8–16)



Upon the land of my people shall come up thorns  
and briers;...

Until the spirit be poured upon us from on high,  
and the wilderness be a fruitful field....

Isaiah 32:13, 15

Thus saith the Lord God; In the day that I shall have cleansed you from all your iniquities I will also cause you to dwell in the cities, and the wastes shall be builded....

And they shall say, This land that was desolate is become like the garden of Eden;...

Then the heathen that are left round about you shall know that I the Lord build the ruined places, and plant that that was desolate: I the Lord have spoken it, and I will do it.

Ezekiel 36:33, 35–36

# The Goal

*Sustainable Church living wage*

## Church Living Wage (CLW)

Income needed to support a family and have the time and energy to serve effectively in the kingdom of God

Country	Median Incoming Wage	Church Living Wage	\$/Hr
Ghana	\$120 / month	\$500 / month	\$2.85
Nigeria	\$130 / month	\$460 / month	\$2.65
India	\$300 / month	\$600 / month	\$3.46
Philippines	\$340 / month	\$1,030 / month	\$5.94
Peru	\$480 / month	\$1,140 / month	\$6.58

# Progression through Tiers

*How work-study jobs lead to a career*

	<b>Tier 1 Jobs:</b> Entry-level / Work-study	<b>Tier 2 Jobs:</b> Degree-specific	<b>Tier 3 Jobs:</b> Career path
<b>Pay</b>	Minimum Wage	Church Living Wage	Double Church Living Wage
<b>Education Stage</b>	PathwayConnect	First/Second Certificate	Third Certificate / Degree
<b>Work Required</b>	<ul style="list-style-type: none"><li>• Project-based</li><li>• Focused on student reliability</li><li>• Cell phone</li><li>• Data gathering</li></ul>	<ul style="list-style-type: none"><li>• Project-based track-oriented</li><li>• English requirement</li><li>• Laptop</li><li>• Data synthesizing</li></ul>	<ul style="list-style-type: none"><li>• Career employment aligned with certificates and degrees</li><li>• Professional internships</li><li>• Managerial responsibilities</li><li>• Recommendations based on data synthesis</li></ul>



# Vertical Focus through Tiers



Examples:

Financial analysis

Research assistant

Financial analyst

Portfolio manager

Artificial intelligence / Coding

Labeler

Data analyst

Developer

Digital marketing

Community moderator

Content creator

Brand manager

# How Students Get Jobs



**TIER 1: WORK-STUDY**  
Jane Karen Wairimu Gichuki  
*Kenya, Bloom*



**TIER 2: REMOTE JOBS**  
Yamileth Rivero  
*Mexico, Daimler Truck*



**TIER 3: LOCAL JOBS**  
Andres Romeu  
*Argentina, J.P. Morgan Chase*

# How Students Get Jobs



## **TIER 1: WORK-STUDY**

Jane Karen Wairimu Gichuki  
*Kenya, Bloom*

“With the pay that I get, I'm able to pay for my BYU-Pathway classes, buy groceries, and pay my electricity and water bills. I'm also able to magnify my calling as a Relief Society president because I don't lack airtime on my phone to call the sisters and know how they are doing.”

# How Students Get Jobs



## **TIER 2: REMOTE JOBS**

Yamileth Rivero

*Mexico, Daimler Truck*

“BYU-Pathway has not only increased my testimony, but my temporal opportunities as well. After earning my first certificate, I was able to get two remote jobs. One with a company in Germany and another with a company in America.”

# How Students Get Jobs



## **TIER 3: LOCAL JOBS**

Andres Romeu  
*Argentina, J.P. Morgan Chase*

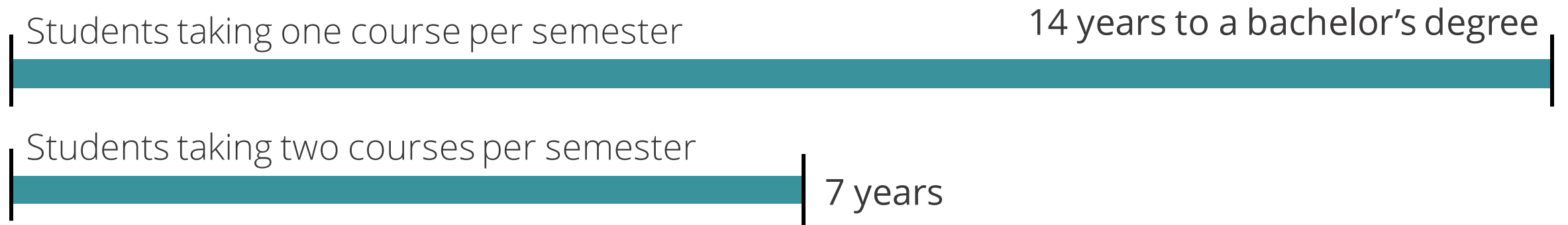
“When I told [a J.P. Morgan executive] that I was studying at BYU-Pathway, he told me, ‘You made the right choice, and you’re studying at the right place.’ For me, it was very personal and a confirmation that all the sacrifice and the efforts were worth it....and he hired me.”

# Three-year Degrees



# Impact of Block Terms and Three-year Degree

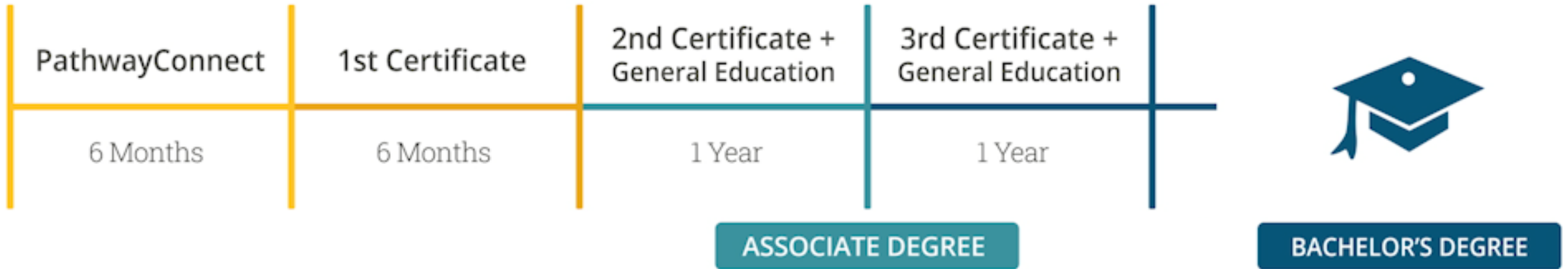
## Then



## Now



# Timelines to Completion





# Elder Bednar at Silicon Slopes

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